

What Would You Do? Scenarios: Answer Key

Share the following answers with the participants.

Scenario 1



You can do any of the following:

- Introduce yourself using your name and pronouns. “My name is _____, and I use the pronouns she / her.”
- Ask Chris, “What pronouns do you use?” Let them know you want to be able to introduce them to others using the correct pronouns. This is a great way to show respect.
- Use Chris’ first name and no pronouns when you introduce them. “Everyone, I would like you to meet Chris.”
- Try and change up how you address people in the group. Instead of always using “guys” and “girls”, say “everyone” or “you all.”

Scenario 2



You can do any of the following:

- Listen. Be open to listening and hearing what Samuel has to say. Be calm and listen without judgment.
- Affirm. Tell Samuel that it was very brave of him to share that personal information with you. Let him know that you are grateful that he trusted you with the information. Tell him that his sexual orientation will not change the fact that you are friends, and that you want to continue to be friends.
- Link. Ask Samuel if he needs to talk to the cadet / JCR leader so they are aware of the situation and Samuel’s concerns, or if there is another adult they feel comfortable talking to about their feelings.
- Educate. Ask your cadet / JCR leader to review the policies around bullying and harassment with your corps / squadron / patrol as a continual reminder of the rules and expectations.

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Scenario 3



You can do any of the following:

- Speak up. Remain calm. Tell your friend that it is not okay for them to use a word that describes someone's identity as a put-down. Tell them they need to stop.
- Educate. Let them know that their anti-gay comments are considered harassment and discrimination and are very hurtful. Tell them that saying, "That is so gay," is offensive to many people and it makes gay people and their families feel badly. Encourage them to think of different ways to say what they mean without insulting others.
- Set an example. Do not use the phrase, "That is so gay," or make anti-gay comments. Speak up when you see it happening. Encourage your friends to do the same.
- Get help. If you are unsure of what to say or do, reach out to an adult and ask for advice.

Scenario 4



You can do any of the following:

- Welcome Jess back to the group and thank them for sharing the information. Ask them if there is anything you can do to help support them.
- Practice using their new name and pronouns. If you make a mistake, apologize and move on.