

CAP/CTC 2023 Staff Cadet Frequently Asked Questions

Q: Where can I find the start and end dates for Staff Cadet contracts?

A: Go to Cadet365 SharePoint -> Regional Resources -> CAP/CTC 2023 -> Staff Cadets Folder
Please DO NOT use Fortress dates. They are not accurate and are only there for the purpose of showing different serials.

Q: On the official start dates, it shows that CAP 1 and CTC are overlapping. If a Staff Cadet is selected for CAP 1, will they not be able to go to a CTC?

A: Staff Cadets who go to CAP 1 WILL be able to go to CTC. Serials have been scheduled so that there is a clean transfer process from one site to the other.

Q: How will the CAP 1/CTC overlap work?

A: As per previous summer training routines, the first week of the Staff Cadet contract will be used for lesson preparation, evaluations, and professional development to determine their role. Staff Cadets who begin the summer at CTC will conduct their preparation on their first week on site. Staff Cadets who begin the summer at CAP 1 will conduct their preparation by fulfilling their roles as CAP 1 Staff Cadets. When CAP 1 is over, staff cadets will be sent to their respective CTC establishments to begin their 2nd week. Both Staff Cadets at CTC and CAP 1 will have had one week of development in preparation for the intake of CTC course cadets.

Q: Will Staff Cadets be able to be employed for all three portions of CAP 1, CTC, and CAP 2?

A: Yes! It is possible for Staff Cadets to work the entire summer. However, it will depend on their position. All Staff Cadets are eligible for both CAP 1 and CTC. CAP 2 eligibility depends on the position they fill at CTC. For example, all Vernon CTC Staff Cadets are eligible for CAP 2 since they end before CAP 2 begins. For Staff Cadets in Quadra, most of them will not be able to attend CAP 2 as their contract goes on much longer into the month (but they would still be employed for the same duration as those who transfer to CAP 2.

Q: The schedule shows that CAP 1 and CTC staff cadets start on the same date. If a staff cadet starts their summer at CAP 1, will they not be able to be evaluated and considered for a Senior Staff Cadet position like a WO2/CPO2/MWO?

A: Similar to last year, virtual interviews will be conducted before the summer for staff cadets who are interested through Teams to determine senior roles at a CTC. This is to make it fair for all staff cadet applicants regardless of their first week location assignments. Instructions will be provided at a later date once all Staff Cadet Fortress applications have come in.

Q: How will Senior Staff Cadet Roles be evaluated?

A: It will be similar to the process from last year. After applications are finalized, cadets will have the opportunity to submit information to determine their eligibility. This will include a brief personal biography, and a short video about how and why they fit the role. A list of comprehensive instructions will be given at a later date.

Q: Will Staff Cadets be expected to travel to and from CAP/CTC sites?

A: Local CAP Staff Cadets will require their own transportation to get to/ from the site every day. However, some CAP sites (Fruitvale, Terrace, Vernon, Quadra) will have overnight accommodations like CTC during their duration. Cadets going to CTC will be given Travel Orders and a mode of transportation will be provided.